

## Appendix 1 Sickness Absence Data

### Absence Report; This report covers the period between 31/01/2013 to 01/02/2014.

This information is obtained from the Oracle system. The returned data is filtered to exclude Casual Workers, Agency Workers and Members.  
(Long term absences are 21 days or longer, short term absences are 7 days and under)

### Absence Report Over Rolling Year by Service

Absence Report Over Rolling Year by Service												31/04/12 to 01/05/2013
Service	Headcount	Total		Average per person per year	Long Term	Medium Term		Short Term		Target	Average per person per year	
		Working Days Lost to Sickness	% Working Time Lost		Working Days Lost to Sickness	Working Days Lost to Sickness	Working Days Lost to Sickness	Working Days Lost to Sickness				
Chief Executive Service	19	17	0.39%	0.89	10	0.53	0	0	7	0.37	8	0.56
Adult Social Care	845	8056.86	5.13%	9.53	4921.42	5.82	1377.75	1.63	1757.69	2.08	8	11.82
Health, Safety and Licensing	145	1216.25	3.81%	8.39	704.7	4.86	135.46	0.93	376.09	2.59	8	7.80
Revenues and Benefits	148	1427.82	4.33%	9.65	676.02	4.57	188.26	1.27	563.54	3.81	8	12.49
Housing and Property Services	770	7845.43	4.62%	10.19	4857.75	6.31	1171.85	1.52	1815.83	2.36	8	10.98
Education and Strategic Commissioning	239	1277.2	2.74%	5.34	836.45	3.5	119.83	0.5	320.92	1.34	8	7.63
Children's Social Care and Safeguarding	361	4226.8	5.19%	11.71	2682.85	7.43	634.35	1.76	909.6	2.52	8	12.47
City Development and Cultural Services	228	1053.14	2.63%	4.62	517.43	2.27	111.33	0.49	424.38	1.86	8	6.68
Corporate Assets, Business and Standards	180	1486.72	3.82%	8.26	901.76	5.01	201.96	1.12	383	2.13	8	8.10
Transport and Environment	336	2424.12	4.20%	7.21	1635.2	4.87	308.1	0.92	480.81	1.43	8	7.90
Information Services	111	518.45	1.95%	4.67	247.5	2.23	73.51	0.66	197.44	1.78	8	9.12
Finance	182	1353.93	3.44%	7.44	846.18	4.65	154.16	0.85	353.59	1.94	8	7.04
HR, Legal and Performance	147	889.06	2.60%	6.05	496.24	3.38	148.07	1.01	244.74	1.66	8	7.12
Customer, Community and Democratic Services	129	970.07	3.39%	7.52	662	5.13	121.04	0.94	187.04	1.45	8	8.32
Schools	4198	21582.71	3.51%	5.14	10751.25	2.56	2915.51	0.69	7915.96	1.89	8	5.49
Port	89	1212.09	5.46%	13.62	933.2	10.49	81.66	0.92	197.23	2.22	8	15.64
Integrated Commissioning Unit	30	64.57	0.96%	2.15	0	0	15	0.5	49.57	1.65	8	0
<b>Total</b>	8127	55557.67	3.57%	6.84	31679.96	3.9	7742.84	0.95	16134.87	1.99	8	7.57
PCC (Ex Schools)	3929	33974.96	4.18%	8.65	20928.71	5.33	4827.33	1.23	8218.91	2.09	8	9.94

The table above shows the average number of sickness days per person per year. This is calculated by dividing the total number of sick days in the

Key      Exceeds Target Value.  
     Meets Target Value.

